

# AMENDMENT

## to the WEA Trust Point of Service, Front-End Deductible, and Preferred Provider Plans

If you are an insured under the Trust's Point of Service, Front-End Deductible, or Preferred Provider health plans, the provision entitled "Other Special Late Enrollment Circumstances" in Section 3 is deleted and replaced with the following:

### Section 3

#### Eligibility and Coverage of Employees and Their Dependents

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#### Rules for Late Enrollments

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##### Other Special Late Enrollment Circumstances

If you are an active member of the eligible class of employees and have completed any waiting period required by your employer, you may enroll yourself and your eligible dependents under the circumstances listed below.

1. You acquire an eligible dependent through marriage, birth of a child, or adoption or placement for adoption of a child.
2. The amount of premium you are required to contribute for coverage under this policy decreases by at least 10% of the total premium in any 12-month period.

**Note:** In the above two circumstances, we must receive an enrollment form from you, listing all individuals for whom you wish coverage, within 30 days of the date you experience the special late enrollment circumstance. If we do, coverage for you and/or your eligible dependents will begin on the date you experience the special late enrollment circumstance. If we receive your enrollment form after the 30-day period, you

and/or your eligible dependents will have to exhaust a 12-month waiting period before coverage becomes effective.

3. You retire from active employment at age 55 or older. In this circumstance, you may enroll yourself and your eligible dependents if **all** of the following apply:
  - You waived the benefits of this policy for yourself and your eligible dependents for the express reason that you had other group health plan coverage.
  - You and your eligible dependents are covered by another group health plan on the date you retire.
  - We receive an enrollment form from you, listing all individuals for whom you wish coverage, within 30 days of your retirement. If we receive your enrollment form within the 30-day period, coverage for you and/or your eligible dependents will begin on the date following your retirement. If we do not receive your application for enrollment within the 30-day period, neither you nor your dependents will be enrolled and you will not be eligible to enroll later.

4. You and/or your dependents become ineligible for Medicaid or BadgerCare **or** you and/or your dependents become eligible for Wisconsin's premium assistance subsidy under Medicaid or BadgerCare.

**Note:** In either of these circumstances, we must receive an enrollment form from you, listing all individuals for whom you wish coverage, within 60 days of the date you experience the special late enrollment circumstance. If we do, coverage for you and/or your eligible dependents will begin on the date you experience the special late enrollment circumstance. If we receive your enrollment form after the 60-day period, you and/or your eligible dependents will have to exhaust a 12-month waiting period before coverage becomes effective.

**Note:** These provisions regarding Special Late Enrollment Circumstances do not apply to you or your dependents if any of the following apply to you:

- You are on an unpaid leave (except if you have continued your coverage under this policy pursuant to "Your Legal Rights to Continuation Coverage" or are on leave under the Family and Medical Leave Act).
- You are covered under "Coverage Continuation Option for Retired Employees," described below.
- You are covered under "Coverage Continuation Rights of Surviving Dependents," described later in this section.

**Amendment Effective Date**—This amendment is effective April 1, 2009.